

MORAVIA COMMUNITY SCHOOL DISTRICT

Regular Board of Directors Meeting

11 December 2017

5:00 p.m.

Moravia High School Library

Minutes

Board President Chris Spencer called the meeting to order at 5:00 p.m. Roll call; **Andy DeJong-present, John Baty-present, Chris Spencer-present, Heather Maletta-present, Steve Smith-absent.** Also present were Superintendent Brad Breon, High School Principal Kathy Carr, Elementary Principal Kay Singley, Business Manager/Board Secretary Christina Bickel, and interested members of the public.

Motion by Maletta, second by Baty, to approve the agenda. Motion carried 4-0.

Motion by Baty, second by Maletta, to approve minutes of previous board meeting held 11/13/17 (*with the correction to administration discussion regarding open enrollment: 82 students are open enrolled into the district, while 69 students are open enrolled out of the district*). Motion carried 4-0.

Motion by Maletta, second by DeJong, to approve payment of Activity Fund bills. Motion carried 4-0.

Motion by Baty, second by DeJong, to approve payment of all other bills. Motion carried 4-0.

Motion by Maletta, second by Baty, to approve additional board bills: **General Fund** – Moravia Union \$187.77; Kay Singley \$46.80; Agriland FS \$3,101.74; Alliant Energy \$5,254.20; Christina Bickel \$135.33; Kathy Carr \$70.20; Brenda Hoffman \$350; Greatland Yearli \$79; JMC Computer Service \$562.50; Frase Company \$33,668; BugPro \$120. **Activity Fund** – Custom Threads \$525. Motion carried 4-0.

Motion by Maletta, second by DeJong, to approve payroll wages totaling \$207,616.17 and board benefits paid to IPERS \$18,177.88, Medicare \$2,822.86, Social Security \$12,069.87, Principal Dental \$779.92, Principal Life AD&D \$193.88, and United Health Care \$41,197.05 for November 2017 payroll. Motion carried 4-0.

Business Manager/Treasurer Financial Report and Activity Report for month ending 11/30/17 were received.

President Spencer welcomed visitors to the meeting.

Board Discussion

- The board commended the music teacher and students on a great elementary Christmas program.

Administration Discussion

- The negotiation team representing the board for FY19 will be Chris Spencer and Heather Maletta.

- Mr. Breon has been working on the FY19 master calendar. A preliminary calendar will be available at the next board meeting.
- Mrs. Carr reports approximately 39% of the parents attended parent-teacher conferences; Iowa State Report Card results were reviewed; students in the junior class, as well as students in leadership roles, attended a Jostens conference in November; semester tests will be December 20 and 21.
- Mrs. Singley also reviewed results from the Iowa State Report Card and she reports the accelerated reader program is going very well in the elementary.

SCHOOL OF CHOICE: None

CSIAC Update: Next meeting to be held February 5, 2018 at 6:00 p.m.

Open Enrollments: None

BUILDING NEEDS

The new entrance should be complete by mid-January.

Willard Armstrong reports the 2005 Suburban has been taken out of commission due to not passing a recent state inspection due to rust and a number of mechanical concerns. Motion by Maletta, second by Baty, to approve the purchase of a 2018 Suburban (9-passenger) from Karl Chevrolet. Motion carried 4-0.

Mr. Breon will ensure the three vehicles that are no longer used by the district will be sold through a silent bidding process. It was suggested that if no bids are received to donate the vehicles to Teen Challenge of the Midlands.

The board spent some time discussing the spray disinfecting system that was presented at the November board meeting. Dennis Gardner reports a complimentary spray was done and it was estimated that it cost approximately \$200 in product to spray the entire building. The system would cost the district approximately \$6,000. Motion by Baty to purchase the spray system died due to the lack of a second motion. The board asked Mr. Gardner to present a budget from last year to identify how many man hours and product was used in disinfecting the building.

5 minute break @ 6:05 p.m. Meeting reconvened at 6:10 p.m.

The board reviewed and discussed changes to the early retirement plan. The board agreed to changes in the plan to include: offering early retirement to all employees, employees who are 55 or older, and those employees who complete 15 years or more with the district. In addition, the plan will be offered to a maximum of three employees. In the event more than three employees apply for early retirement, the deciding factor will be based on seniority. Motion by DeJong, second by Maletta, to limit early retirement to three employees who are age 55 or above and have 15 years or more of service with the district. Motion carried 4-0.

DROPOUT PREVENTION ALLOWABLE GROWTH

Motion by Maletta, second by Baty, to approve Dropout Prevention Allowable Growth in the amount of \$112,459 for the 2018-19 school budget. Roll call vote: Maletta-aye; Spencer-aye; Baty-aye; DeJong-aye. Motion carried 4-0.

Discussed second reading of board policy series 500 (with the addition of cameras on school buses). Motion by Maletta, second by DeJong, to approve the second reading of board policy series 500. Motion carried 4-0.

Resignations: None

Contract recommendations: JH Wrestling Coach

Motion by Baty, second by Maletta, to approve Denny Whitlow as JH wrestling coach. Motion carried 4-0.

Upcoming Events

High School Christmas Program – December 18; Christmas vacation (no school) – December 25-January 3; Blue Grass Conference Basketball Tournament January 21-27 (*Moravia will host finals this year on January 26 and 27*).

Items for next board meeting: FY19 Master Calendar; Vehicle Bids

Next Regular Board Meeting on Monday, January 8 @ 6:00 p.m.

Motion by Baty, second by Maletta, to adjourn at 6:31p.m. Motion carried 4-0.