

MORAVIA COMMUNITY SCHOOL DISTRICT

Regular Board of Directors Meeting

12 March 2018

5:00 p.m.

Moravia High School Library

Minutes

Board President Chris Spencer called the meeting to order at 5:00 p.m. Roll call; **Andy DeJong-absent** (*entered at 5:21 p.m.*), **John Baty-present**, **Chris Spencer-present**, **Heather Maletta-present**, **Steve Smith-present**. Also present were Superintendent Brad Breon, High School Principal Kathy Carr, Business Manager/Board Secretary Christina Bickel, and interested members of the public.

Motion by Maletta, second by Baty, to approve the agenda. Motion carried 4-0.

Motion by Baty, second by Smith, to approve minutes of previous board meeting held 2/12/18. Motion carried 4-0.

Motion by Smith, second by Baty, to approve minutes of the joint board meeting held with Seymour CSD on 2/12/18. Motion carried 4-0.

Motion by Maletta, second by Baty, to approve payment of Activity Fund bills. Motion carried 4-0.

Motion by Smith, second by Maletta, to approve payment of all other bills. Motion carried 4-0.

Motion by Maletta, second by Smith, to approve additional board bills: **General Fund** – Agriland FS \$2,841.01; Alliant Energy \$5,848.94; Kathy Carr \$20.98; Willard Armstrong \$88.92; Melissa Thomas \$29.99; Edgenuity, Inc. \$175; BugPro \$120. **Activity Fund** – Andrew Sauer \$72. Motion carried 4-0.

Motion by Baty, second by Maletta, to approve payroll wages totaling \$204,628.14 and board benefits paid to IPERS \$17,956.59, Medicare \$2,791.98, Social Security \$11,938.14, Principal Dental \$766.17, Principal Life AD&D \$193.88, and United Health Care \$42,200.27 for March 2018 payroll. Motion carried 4-0.

Business Manager/Treasurer Financial Report and Activity Report for month ending 2/28/18 were received.

President Spencer welcomed visitors to the meeting.

Lynn Gheer was present to request permission for taking a 5th grade field trip to Boone, Iowa, using alternate transportation. A local church has said they could bus the students and provide the driver at no cost. The board questioned insurance coverage for the school sponsored trip. Mr. Breon will check insurance and liability before approving the trip.

Board Discussion

- Spencer commended the staff and administration for their professionalism during the recent situation at the district.

- Spencer commented about chain on an elementary door. After some discussion, Mr. Breon said the chains will be removed.

Andy DeJong entered the board meeting at 5:21 p.m.

Kay Singley entered the board meeting at 5:23 p.m.

Administration Discussion

- Mr. Breon presented the district safety plan. A practice drill will be held on March 19.
- Mr. Breon presented projections for class sizes for the upcoming school year.
- Mrs. Carr informed the board there will be no backpacks allowed in classrooms; April 9 the DOT will be here to administer driver permit testing for students; annual Interview Day is Thursday, March 15; ITBS/ITED testing will be held the week of March 19; Knights of Columbus donated \$400 for our special education staff.
- Mrs. Singley informed the board the family reading night event has a "Paws" theme and is well attended. The donations collected will be given to Heartland Humane Society. The students have been learning about proper pet care which ties into the family reading night event. She also reports the split 2nd grade class is working out very well. Preschool round-up will be held this Friday, March 16 at 1:30.
- High school athletic director, Matt Finley, informed the board about recent changes to the athletic and activity banquets. Awards banquets are now being held within a few weeks of the end of the season rather than twice per year.

SCHOOL OF CHOICE: None

CSIAC Update: Next meeting to be held April 2, 2018 at 6:00 p.m.

Open Enrollments: Open enrollment deadline for next school year was March 1. Chris Bickel provided a listing of all forms received after the October 2017 count date.

ENTER PUBLIC HEARING at 5:49 p.m.

Motion by Baty, second by Maletta, to enter public hearing at 5:49 p.m. to approve the FY19 budget. Roll call vote: Spencer-aye; Baty-aye; Maletta-aye; DeJong-aye; Smith-aye. Motion carried 5-0.

After Spencer welcomed visitors and public comments, the board discussed the proposed budget and a tax rate of 14.13893%. A motion was made by Baty, second by Maletta, to approve the FY19 budget. Roll call vote: Spencer-aye; Baty-aye; Maletta-aye; DeJong-aye; Smith-aye. Motion carried 5-0.

Motion by Maletta, second by Baty, to close public hearing at 5:57 p.m.

BUILDING NEEDS

Mr. Breon provided quotes for a lighted sign for the new entrance. Motion by Maletta, second by Baty, to purchase the lighted sign from Ottumwa Tent & Awning / Cobler Sign and Graphics in the amount of \$975, which includes cabinet and installation. Motion carried 5-0.

Mr. Breon will obtain bids for cameras to be placed at various areas within the interior and exterior of the building.

Motion by DeJong, second by Maletta, to approve the second reading of board policy series 100, 200 and 300. Motion carried 5-0.

Motion by Maletta, second by Baty, to approve the first reading of board policy series 400 and 500. Motion carried 5-0.

BUDGET GUARANTEE RESOLUTION

Motion by Baty, second by DeJong, to approve Budget Guarantee Resolution, to receive the Budget Guarantee, the Board of Directors at Moravia Community School District would levy property tax for fiscal year 2018-19 for the regular program budget adjustment as allowed under Code of Iowa, Section 257.14. Roll call: Smith-aye; Maletta-aye; Baty-aye; Spencer-aye; DeJong-aye. Motion carried 5-0.

Resignations: Associates / Elementary Instructor / Custodian / JH Baseball Coach / HS Wrestling Cheer Sponsor / Student Council Sponsor / HS Assistant Volleyball Coach

Motion by Baty, second by Maletta, to approve the resignation of Cindy Stafford as associate. Motion carried 5-0.

Motion by Maletta, second by Baty, to approve the resignation of Robin Houck as associate. Motion carried 5-0.

Motion by DeJong, second by Smith, to approve the resignation of Rita Teater as custodian. Motion carried 5-0.

Motion by Baty, second by Maletta, to approve the resignation of Denny Whitlow as JH baseball coach (*contingent upon finding a suitable replacement*). Motion carried 5-0.

Motion by Maletta, second by Baty, to approve the resignation of Allison VanDonselaar as HS wrestling cheerleading sponsor (*contingent upon finding a suitable replacement*). Motion carried 5-0.

Motion by Maletta, second by Smith, to approve the resignation of Sally Johnson as student council sponsor (*contingent upon finding a suitable replacement*). Motion carried 5-0.

Motion by Maletta, second by Smith, to approve the resignation of Meaghan Foster as high school assistant volleyball coach (*contingent upon finding a suitable replacement*). Motion carried 5-0.

Motion by Smith, second by Maletta, to approve the resignation of Vickie Pace as elementary instructor (early retirement). Motion carried 5-0.

Motion by Baty, second by Smith, to approve the resignation of Vicky Strickler as associate (early retirement). Motion carried 5-0.

Contract recommendations: JH Baseball / Student Council Sponsor / HS Assistant Boys Track

Motion by Smith, second by Maletta, to approve Ryan VanBogaert as JH baseball coach. Motion carried 4-1 (*DeJong voting against*).

Motion by Maletta, second by Baty, to approve Meaghan Foster as student council sponsor. Motion carried 5-0.

Motion by Baty, second by Maletta, to approve Bracken Smith as high school assistant boys track coach (due to large number out this year). Motion carried 4-0 (*Smith abstained*).

Upcoming Events

Spring break March 29-April 2; "The Trial of the Wicked Witch" Musical – March 23 & 24; Donkey Basketball – March 27; School Carnival – April 6; Home HS Track Meet – April 23; Home JH Track Meet – April 24; Prom – April 28.

Items for next board meeting: Approve master calendar; approve board policy series 400 & 500

ENTER CLOSED SESSION AT 6:45 p.m.

Motion by Baty, second by Maletta, to go into Closed Session at 6:45 p.m. under Exempt Session under Code of Iowa Chapter 20.17(3) for the Purpose of Conducting a Collective Bargaining Strategy Session. Roll call vote: DeJong-aye; Smith-aye; Maletta-aye; Baty-aye; Spencer-aye. Motion carried 5-0.

Motion by Baty, second by Maletta, to exit closed session at 7:14 p.m. Motion carried 5-0.

Mr. Breon will be forming several groups to participate in the interview process to find a new high school principal. Interviews will be conducted during the months of March and April.

Due to the large number of boys out for high school track, the board approved hiring an assistant track coach. This position will be reviewed each year based on participation.

Next Regular Board Meeting on Monday, April 9 @ 5:00 p.m.

Motion by Maletta, second by DeJong, to adjourn at 7:19 p.m. Motion carried 5-0.