

MORAVIA COMMUNITY SCHOOL DISTRICT

Regular Board of Directors Meeting

14 May 2018

5:00 p.m.

Moravia High School Library

Minutes

Board President Chris Spencer called the meeting to order at 5:00 p.m. Roll call; **Andy DeJong-absent, John Baty-present, Chris Spencer-present, Heather Maletta-absent, Steve Smith-present.** Also present were Superintendent Brad Breon, High School Principal Kathy Carr, Elementary Principal Kay Singley, Business Manager/Board Secretary Christina Bickel, and interested members of the public.

Motion by Baty, second by Smith, to approve the agenda. Motion carried 3-0.

Motion by Smith, second by Baty, to approve minutes of previous board meeting held 4/9/18. Motion carried 3-0.

Motion by Smith, second by Baty, to approve payment of Activity Fund bills. Motion carried 3-0.

Motion by Baty, second by Smith, to approve payment of all other bills. Motion carried 3-0.

Motion by Smith, second by Baty, to approve additional board bills: **General Fund** – Agriland FS \$3,127.51; Jayne Gibb \$21.40; Bill & Ray's \$421.25; West Music \$206.50; Baty Electric \$72.52; Iowa DHS \$100. **Activity Fund** – Power Graphic \$638.50; Petty Cash \$20; Brenda Cloyd \$155.86; Science Center \$483; Central Decatur CSD \$40; Prairie Knolls Golf \$60; Chariton CSD \$40; Sigourney Golf & Country Club \$10; Crestwood Hills Golf Course \$60. Motion carried 3-0.

Motion by Smith, second by Baty, to approve payroll wages totaling \$209,519.12 and board benefits paid to IPERS \$18,020.32, Medicare \$2,880.12, Social Security \$12,314.79, Principal Dental \$779.92, Principal Life AD&D \$193.88, and United Health Care \$40,957.05 for April 2018 payroll. Motion carried 3-0.

Business Manager/Treasurer Financial Report and Activity Report for month ending 4/30/18 were received.

President Spencer welcomed visitors to the meeting.

Board Discussion

- Spencer congratulated the boys track team for winning conference and for the athletes who will compete at state track.
- Baty suggested purchasing blinds for the windows in the new gym and to have janitors periodically clean under the bleachers.

Administration Discussion

- Mr. Breon provided the board with superintendent evaluation forms. Spencer suggested Mr. Breon set up the evaluation using Survey Monkey.
- The board received a card from the Seymour girls basketball team thanking the school board for letting them host a game at Moravia this year.
- Mrs. Carr discussed the track and golf banquets; Fine Arts Banquet will be Tuesday, May 15 at 6:00 p.m.; fire truck and pep assembly for state track on Wednesday, May 16 at 3:10 in the old gym; pep bus on Friday at 6:30 a.m.; Monday, May 21 is the Adventureland incentive field trip; JDRF and community service will be conducted on the final two days of school.
- Mrs. Singley discussed reassignments for the elementary for the upcoming school year; Kristy Robison will be the TLC instructional coach next school year.

PUBLIC HEARING @ 5:30 – Moravia Education Annual Board Meeting

SCHOOL OF CHOICE: None

CSIAC Update: None

Open Enrollments: None

BUILDING NEEDS

Motion by Baty, second by Smith, to approve school camera system bid from Southern Iowa Technology for \$26,447.50. Motion carried 3-0.

Motion by Baty, second by Smith, to approve carpet replacement for five elementary classrooms from Richwell Carpet for approximately \$16,700. Motion carried 3-0.

Motion by Baty, second by Smith, to approve softball field improvement bid from Green Grass Solutions for \$14,550 (work to be completed in the fall). Motion carried 3-0.

Motion by Smith, second by Baty, to accept the FY17 audit report. Motion carried 3-0.

5 minute break @ 6:03 p.m. Meeting reconvened at 6:08 p.m.

Discussion held regarding non-certified and administration settlement for the FY19 school year.

Motion by Baty, second by Smith, to approve a step increase for non-certified staff and \$60/day for bus drivers for 2018-2019. Motion carried 3-0.

Motion by Smith, second by Baty, to approve 1.48% salary increase for administrative staff for 2018-2019. Motion carried 3-0.

Motion by Baty, second by Smith, to approve the first reading of board policy series 800 and 900. Motion carried 3-0.

Motion by Smith, second by Baty, to approve the second reading of board policy series 600 and 700. Motion carried 3-0.

Resignations: Basketball Cheer Sponsor / Football Cheer Sponsor / Industrial Tech Instructor / After School Supervisor / Head Custodian

Motion by Baty, second by Smith, to approve the resignation of Keith Engle as industrial technology instructor and NHS sponsor. Motion carried 3-0.

Motion by Smith, second by Baty, to approve the resignation of Jacob Mann as elementary instructor. Motion carried 3-0.

Motion by Smith, second by Baty, to approve the resignation of Jaime Cochran as elementary instructor. Motion carried 3-0.

Motion by Baty, second by Smith, to approve the resignation of Dennis Gardner as head custodian. Motion carried 3-0.

Motion by Baty, second by Smith, to approve the resignation of Ami Hamilton as football cheer sponsor and basketball cheer sponsor. Motion carried 3-0.

Motion by Smith, second by Baty, to approve the resignation of Christine Grimes as after school program director. Motion carried 3-0.

Contract recommendations: Head Custodian / JH Girls Basketball Coach / JH Football Coach / Secondary Math Instructor / Volunteer Coach

Motion by Baty, second by Smith, to approve Matt Finley as JH girls basketball coach. Motion carried 3-0.

Motion by Smith, second by Baty, to approve Jamie Hanes as JH football coach. Motion carried 3-0.

Motion by Baty, second by Smith, to approve Karen Fairchild as secondary math instructor. Motion carried 3-0.

Motion by Baty, second by Smith, to approve Rickie Grunig as head custodian. Motion carried 3-0.

Motion by Baty, second by Smith, to approve Lisa Fritz as a volunteer HS softball coach. Motion carried 3-0.

Upcoming Events

Spring Banquet – May 14; Fine Arts Awards – May 15; Preschool Graduation – May 21; Last day of school – May 22; Staff Potluck – May 23; First day of school – August 23.

Items for next board meeting: Bread & milk bids; 2nd reading board policy 800 & 900

Next Regular Board Meeting on Monday, June 11 @ 5:00 p.m.

Motion by Baty, second by Smith, to adjourn at 6:32 p.m. Motion carried 3-0.