

MORAVIA COMMUNITY SCHOOL DISTRICT

Regular Board of Directors Meeting

8 April 2019

5:00 p.m.

Moravia High School Library

Minutes

Board President Chris Spencer called the meeting to order at 5:00 p.m. Roll call; **Andy DeJong-present, John Baty-present, Chris Spencer-present, Heather Maletta-present, Steve Smith - present.** Also present were Superintendent Brad Breon, High School Principal Levi Marx, Elementary Principal Kay Singley, Business Manager/Board Secretary Christina Bickel, and interested members of the public.

Motion by Baty, second by DeJong, to approve the agenda. Motion carried 5-0.

Motion by Maletta, second by Smith, to approve minutes of previous board meeting held 3/11/19. Motion carried 5-0.

Motion by DeJong, second by Maletta, to approve payment of Activity Fund bills. Motion carried 5-0.

Motion by Baty, second by Smith, to approve payment of all other bills. Motion carried 5-0.

Motion by Maletta, second by DeJong, to approve additional board bills: **General Fund** – Moravia City Water \$606.47; First Bankcard Visa \$1,286.86; Moravia Union \$524.28; Pitney Bowes \$171.60; Daily Iowegian \$312.90; Reikens Sewing \$139.80; Iowa Communications Network \$235.20; Iowa HS Speech Assn \$24; Iowa HS Music Assn \$29.40; Agriland FS \$2,755.91; Long Repair \$1,129.95; Alliant Energy \$5,450.56. **Activity Fund** – First Bankcard Visa \$828.42; Lockridge \$260.70; Myer Custom Signs \$45.20; All for the Kidz \$338; Power Graphics 881.50; Elliott's \$37.87; Davis Co. CSD \$75; Albia FFA Chapter \$656.27. Motion carried 5-0.

Motion by DeJong, second by Baty, to approve payroll wages totaling \$207,142.02 and board benefits paid to IPERS \$19,339.19, Medicare \$2,846.86, Social Security \$12,172.91, Principal Dental \$779.92, Principal Life AD&D \$196.88, and United Health Care \$41,693.23 for March 2019 payroll. Motion carried 5-0.

Business Manager/Treasurer Financial Report and Activity Report for month ending 3/31/19 were received.

President Spencer welcomed visitors to the meeting.

High school junior, Tanner Devore, was present to request early graduation for the current school year. Tanner will need to meet with both Mr. Marx and Mrs. Cloyed to go over his credits. Motion by Maletta, second by Baty, to approve the early graduation request by Tanner Devore contingent upon meeting district and state requirements. Motion carried 5-0.

Board Discussion

- Baty inquired about how the district keeps students safe in situations where other students cause problems that require assistance from the crisis team.
- DeJong provided stage light information he found from research.
- DeJong inquired about transportation situation in regards to finding bus drivers.

FY20 BUDGET HEARING - ENTER PUBLIC HEARING at 5:33 p.m.

Motion by Maletta, second by DeJong, to enter public hearing at 5:33 p.m. to approve the FY20 budget. Roll call vote: Spencer-aye; Baty-aye; Maletta-aye; DeJong-aye; Smith-aye. Motion carried 5-0.

After Spencer welcomed visitors and public comments, the board discussed the proposed budget and a tax rate of 12.88635%. A motion was made by Baty, second by Smith, to approve the FY20 budget. Roll call vote: Spencer-aye; Baty-aye; Maletta-aye; DeJong-aye; Smith-aye. Motion carried 5-0.

Motion by Maletta, second by Baty, to close public hearing at 5:36 p.m. Motion carried 5-0.

Administration Discussion

- Mr. Breon requested the board pass a resolution to request the Iowa HS Athletic Association and Iowa Girls' Athletic Union review the disadvantage created by private schools' ability to recruit players.
 - Motion by DeJong, second by Baty, to approve a resolution to request the Iowa HS Athletic Association and Iowa Girls' Athletic Union review the disadvantage created by private schools' ability to recruit players. Roll call vote: Spencer-aye; Smith-aye; DeJong-aye; Maletta-aye; Baty-aye. Motion carried 5-0.
- Graduation will be May 12. Mr. Breon will email detailed information to board members.
- Mr. Marx reviewed reimbursement for Moravia Shooting Sports trap shooting team. Volunteer Mike Casteel provided information to the board. The Moravia M-Club donated \$2500 to the trap shooting club. Discussion was held regarding how the funds and expenses are being handled for the newly formed organization. Ms. Bickel will consult with the school auditor to ensure the account can be set up as activity fund.
- Mrs. Singley reports parent-teacher conferences were well attend and the all-school carnival went well; elementary is currently testing and the elementary spring program is tonight at 7:00.

SCHOOL OF CHOICE: None

CSIAC Update: April 29, 2019 at 6:00 p.m.

Open Enrollments: None

BUILDING NEEDS

Mr. Breon provided carpet bids. Motion by Baty, second by Maletta, to accept bid from Richwell Carpet in the amount of \$39,985.37. Motion carried 5-0.

Mr. Breon provided a bid for the cement work for the new baseball concession stand / bathroom facility. Motion by DeJong, second by Baty, to accept the bid from PNS Construction in the amount of \$5,930. Motion carried 5-0.

Mr. Breon provided a bid for the construction of the new baseball concession stand / bathroom facility. Motion by Baty, second by Maletta, to accept bid from Todd DeJong Construction in the amount of \$20,900, plus an additional \$1600 for spray foam insulation. Motion carried 5-0.

Mr. Breon provided a bid for plumbing the new baseball concession stand / bathroom facility. Motion by Baty, second by Maletta, to accept bid from DeJong Digging for \$4,177.90. Motion carried 5-0.

Mr. Breon addressed the need to replace cement in areas around the school, as well as installing a fence for track meets.

Motion by DeJong, second by Maletta, to accept bid from PNS Construction to tear out and replace the concrete in front of the new entrance in the amount of \$3,600. Motion carried 5-0.

Motion by Baty, second by Maletta, to replace concrete at the entrance to the high school, contingent upon the bid amount. Mr. Breon will consult Mr. Spencer before approval. Motion carried 5-0.

Motion by DeJong, second by Baty, to accept bid to replace the sidewalk from the east side of the gym to the storage units (to meet up with the new sidewalks installed by the city of Moravia) from PNS Construction in the amount of \$10,700. Motion carried 5-0.

Discussed the need to install fencing for track meets. Motion by Maletta, second by Baty, to approve fence and installation from Pierce Fence in the amount of \$5,222.70. Motion carried 5-0.

The board reviewed the certified settlement contract and teacher handbook; highlights a step increase, plus a 1.25% salary increase, and board absorbs the insurance increase. Insurance increase was 4% for the FY20 school year. Motion by Maletta, second by Baty, to approve the certified contract and handbook for FY20. Motion carried 5-0.

The board reviewed the non-certified settlement contract and handbook; highlights a 2.53% salary increase with a total package increase 5.5%. Motion by DeJong, second by Maletta, to approve the non-cert contract and handbook for FY20. Motion carried 5-0.

The board also reviewed the 2.53% recommended increase for administration positions; with the exception of Mr. Marx' increase of \$5,000 upon completing his first year as high school principal. Motion by Maletta, second by Baty, to approve the proposed 2.53% administration increase, as well as Mr. Marx' increase of \$5,000. Motion carried 5-0.

The board reviewed and discussed the FY20 Master Calendar; school start date will be Friday, August 23. Motion by Baty, second by DeJong, to approve the FY20 Master Calendar. Motion carried 5-0.

EARLY RETIREMENT

Two early retirement requests were reviewed by the board. Vicki Spurgin meets the requirements set forth by the policy, however due to no others accepting early retirement, Sheri

Harris is requesting the board make an exception to the policy as she is one year short for retirement age but meets the employment eligibility by working in the district for 31 years.

Motion by DeJong, second by Maletta, to approve the early retirement request from Vicki Spurgin. Motion carried 5-0.

Motion by Maletta, second by DeJong, to make an exception to the early retirement policy and to approve the early retirement request from Sheri Harris. Motion carried 5-0.

SHARING POSITION

The board discussed sharing positions for next school year. Due to issues with district staff not being able to accommodate time to Mormon Trail CSD, the board did not renew the sharing of the transportation director and the maintenance/custodian position with Mormon Trail CSD for the 2019-20 school year based on the recommendation made by Mr. Breon. The district approved continuing sharing the librarian with Albia CSD. Motion by Baty, second by Maletta, to approve sharing a librarian with Albia CSD for FY20. Motion carried 5-0.

FY20 SCHOOL FEES

Recommended school fee changes for the 2019-2020 school year were presented to the board.

SCHOOL FEES

K-6 Book Rent \$40 *(no increase)*

7-12 Book Rent \$50 *(no increase)*

Driver's Education \$275 *(no increase) – Out of district \$450*

Industrial Arts *(Students must furnish their own safety glasses, goggles, protective clothing, gloves, measuring tape, pencils, erasers, etc.)*

Family Cap for Fees \$155 *(\$5 increase and does not include Driver's Education)*

One On One Computer Deposit \$50 *(not part of Family Cap but capped at \$100 per family)*

BREAKFAST

Students \$1.25 *(no increase)*

Adults \$2.30 *(no increase)*

LUNCH

Students \$2.45 *(\$.05 increase)*

Adults \$3.75 *(\$.10 increase)*

MILK

Preschool through 6th afternoon milk \$.32 (no increase)

SUBSTITUTE PAY

\$110 per day *(\$10 increase)*

\$135 per day for 11th *consecutive day and over (\$5 increase)*

Motion by DeJong, second by Maletta, to approve the recommended school fees for 2019-2020. Motion carried 5-0.

The board received the FY18 Audit Report. Motion by Baty, second by Maletta, to approve the FY18 Audit as presented. Motion carried 5-0.

Resignations: Bus Drivers / Part-time Instructor / Elementary Teacher / Student Council Sponsor

Motion by Baty, second by Maletta, to approve the resignation of Tyrel Welch as custodian, bus driver, and JH wrestling coach. Motion carried 5-0.

Motion by DeJong, second by Maletta, to approve the resignation of Vicki Spurgin as instructor. Motion carried 5-0.

Motion by DeJong, second by Maletta, to approve the resignation of Sheri Harris as instructor. Motion carried 5-0.

Motion by Maletta, second by Baty, to approve the resignation of David Findley as bus driver. Motion carried 5-0.

Motion by DeJong, second by Maletta, to approve the resignation of Meaghan Foster as student council sponsor. Motion carried 5-0.

Motion by Maletta, second by Baty, to approve the resignation of Carly Marx as elementary reading instructor. Motion carried 5-0.

Contract recommendations: None

Upcoming Events

Make-up snow day – April 18; No School Spring Break – April 19 – 22; Home HS Track Meet – April 22; Home JH Track Meet – April 23; Prom – April 27; FFA Banquet – April 25; Graduation May 12 @ 2:00.

Items for next board meeting: Stage lights

Next Regular Board Meeting on Monday, May 13 @ 5:00 p.m.

Motion by DeJong, second by Maletta, to adjourn at 6:59 p.m. Motion carried 5-0.